



## Let's Connect with Community Hospitals

November 2016

Moving care closer to home is the desire of public and staff. We know this through the Clinical Strategy and Strategic Plan consultations which have taken place over the last year. With the clock ticking to transform services in the face of increasing demand, now is the time for Fife to take up this challenge and turn this feedback into more than just words.

Lynn Barker, Services Development Manager, Primary Care is leading a programme of work to look at how we use beds across all six Community Hospitals in Fife. Myself and Fiona Mackenzie, Clinical Services Manager, West Division, are working closely with Lynn to ensure you and your colleagues are involved from the earliest stage. This bulletin is the start. Please read on to find out more.



**Karen Nolan**  
Hospital Services Manager

### **Community Hospitals - our role in achieving Fife's ambitions**

At any given time up to 70 people are in Community Hospitals who would be better supported at home or in their community. More community services are being developed to support the care at home approach such as:

#### **START (Short Term Assessment Review Team)**

START is designed to support people who require a care package, to return home as quickly and safely as possible. START supports recovery and independence and will be available across Fife.

#### **Social Work Assessment Units**

Making the decision around people being unable to return home is never easy. For many people this often takes place in hospital – not the best place to make such a difficult decision. We recognise that people should make decisions about their care in a more relaxed environment and we are working with care homes across Fife to create units where social work assessments can take place and where people can make informed choices about their future care.

Having access to these units will mean a change in the way we use Community Hospitals.

## Where do we start?

With you. It is vital that you and your colleagues have your say. This is why we will be helping to host staff briefing sessions. The aim is to hear your views on how we turn the vision into a reality whilst responding to any questions you or your colleagues may have.

Events have been arranged, so please get these in your diary and come along:

### Staff Briefing Sessions

Mon 28 <sup>th</sup> Nov	Tues 29 <sup>th</sup> Nov	Wed 30 <sup>th</sup> Nov	Thurs 1 <sup>st</sup> Dec	Mon 5 <sup>th</sup> Dec	Tues 6 <sup>th</sup> Dec	Wed 7 <sup>th</sup> Dec	Fri 9 <sup>th</sup> Dec
<b>ST ANDREWS</b>  Session 1 - 10am Session 2 - 11am  Seminar rooms 2A & 2B	<b>CAMERON</b>  Session 1 - 9.30 Session 2 - 10.30am  Training room Ward 7	<b>ADAMSON</b>  Session 1 - 10am Session 2 - 11am  Group Health Room	<b>QMH</b>  Session 1 - 10am Session 2 - 11am  Lecture hall 1, Education Centre	<b>GLENROTHES</b>  Session 1 – 9am Session 2 – 10am  Training room	<b>RANDOLPH</b>  Session 1 – 9am Session 2 – 10am  Room 2, training centre		
<b>RANDOLPH</b>  Session 1 - 2pm Session 2 - 3pm  Room 2 Training centre	<b>ADAMSON</b>  Session 1 - 2pm Session 2 - 3pm  Group Health Room	<b>GLENROTHES</b>  Session 1 - 2pm Session 2 - 3pm  Training room	<b>CAMERON</b>  Session 1 - 2pm Session 2 - 3pm  Training room Ward 7			<b>ST ANDREWS</b>  Session 1 - 2pm Session 2 - 3pm  Seminar room 3	<b>QMH</b>  Session 1 - 2pm Session 2 - 3pm  Lecture hall 1, Education Centre

## What will the review mean for staff?

It is still very early days and change will happen at a pace that is right for staff and the public. However, we fully recognise that investing in community services and changing the way we use Community Hospitals will change how some staff and colleagues perform their role. Our approach is to be open and honest with staff on what change could mean.

In the meantime, we want to reassure you that you are employed in but not by the Partnership. Staff remain employed by their respective agency and retain their current terms and conditions of employment e.g. employees of NHS Fife remain on their current terms and conditions of employment. The Local Partnership Forum will be very much involved in the process of service transformation.

Involving you and your colleagues from the start is vital. The role of the LPF is to ensure that with any change, the voice of staff is heard and that no decisions are made until you have had your say. The briefing sessions across all six Community Hospitals are just the start.



Simon Fevre is NHS staff side Co-Chair of the Local Partnership Forum (LPF). The LPF is the regular Health and Social Care Partnership meeting between Trade Unions and management. A staff side representative will be attending all of the briefing sessions.

**Simon Fevre**  
Co-Chair, Local Partnership Forum

We look forward to seeing you at the events. In the meantime, should you have any initial comments, please contact:

- myself via email [karennolan@nhs.net](mailto:karennolan@nhs.net)
- your local TU or Local Partnership Forum representative, or Simon [simon.fevre@nhs.net](mailto:simon.fevre@nhs.net)
- alternatively send comments to [Fife-uhb.CommunityServicesLetsConnect@nhs.net](mailto:Fife-uhb.CommunityServicesLetsConnect@nhs.net)
- Lynn Barker on 03451 555555 ext 444962

Karen Nolan  
Hospital Services Manager