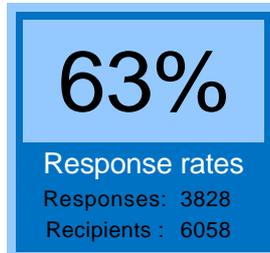


Directorate Report 2017

NHS Fife (M Kellet HSCP)



Employee Engagement Index

Staff Governance Standards - Strand Scores



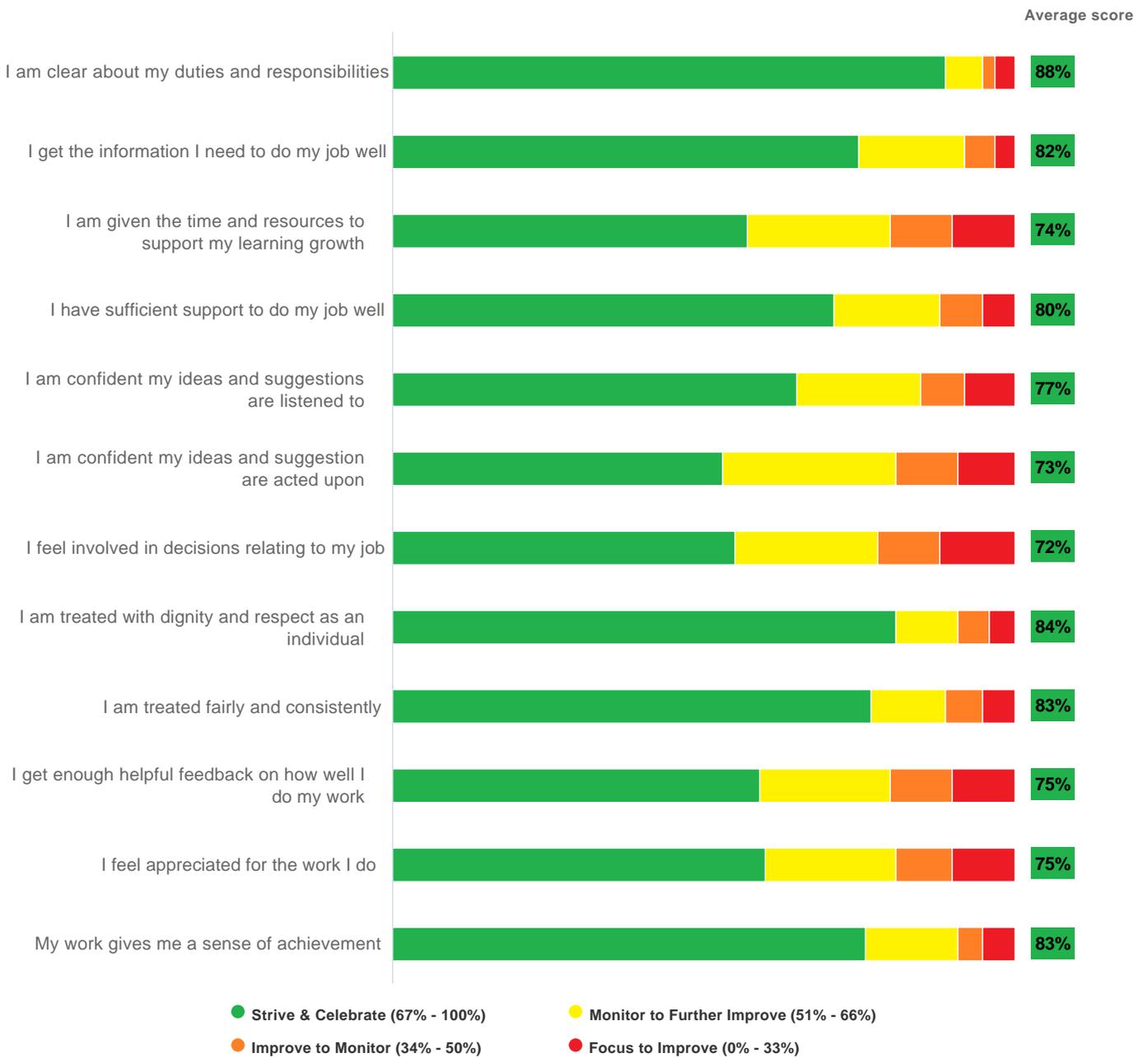
Calculating the Average Score

The number of responses for each point on the scale (Strongly Agree – Strongly Disagree) is multiplied by its number value (6-1) (see right). These scores are then added together and divided by the overall number of responses to the question.

6	Strongly Agree
5	Agree
4	Slightly Agree
3	Slightly Disagree
2	Disagree
1	Strongly Disagree

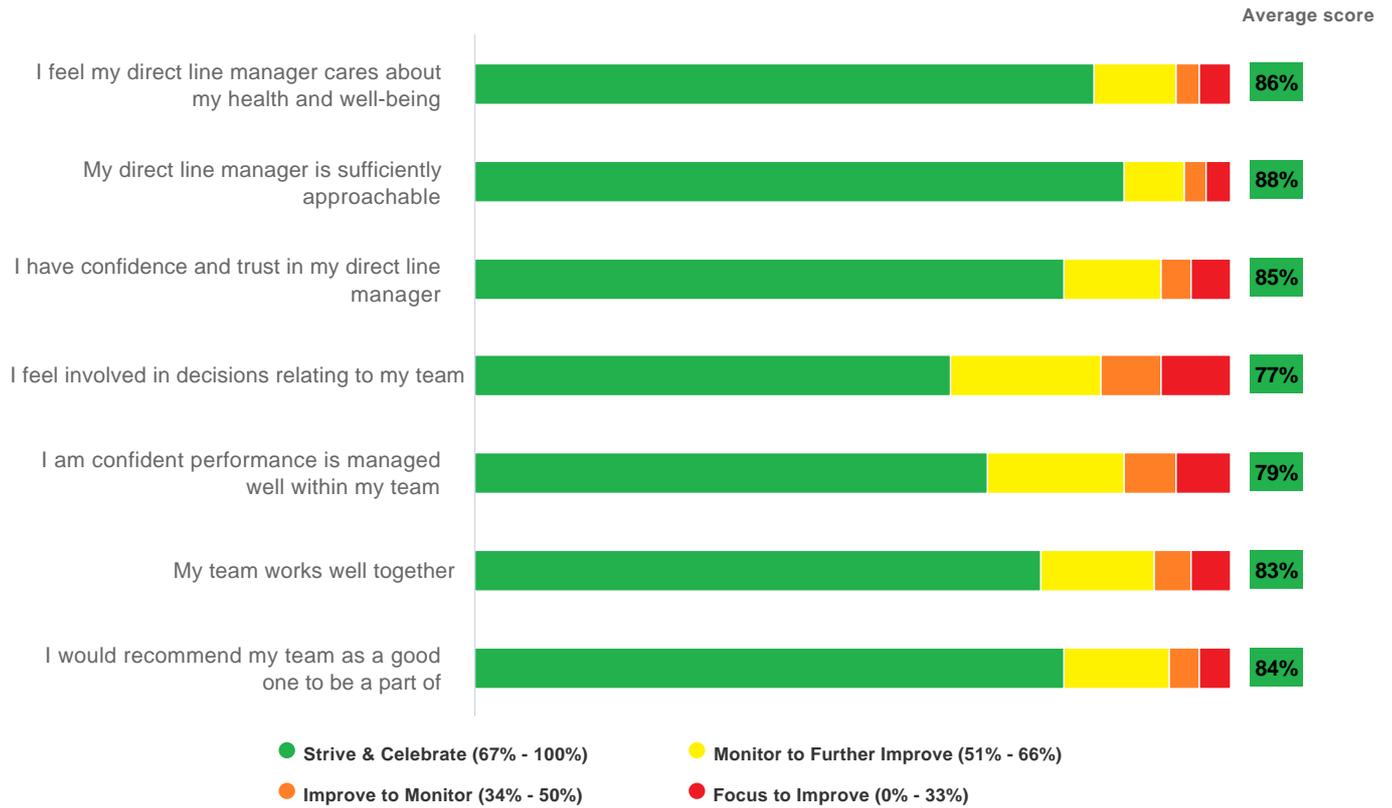
Experience as an Individual:

Number of respondents: 3826



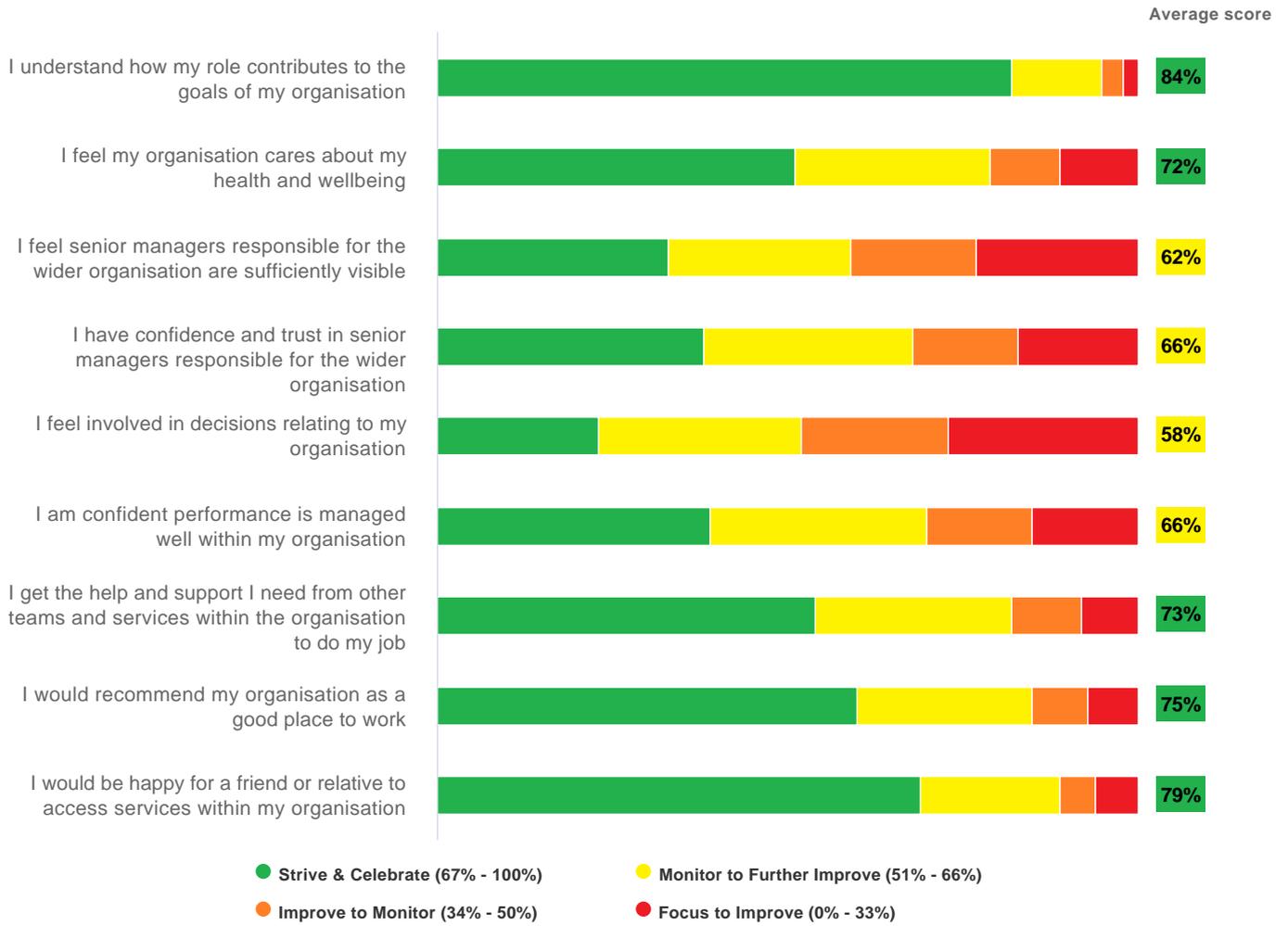
My Team / My Direct Line Manager:

Number of respondents: 3827



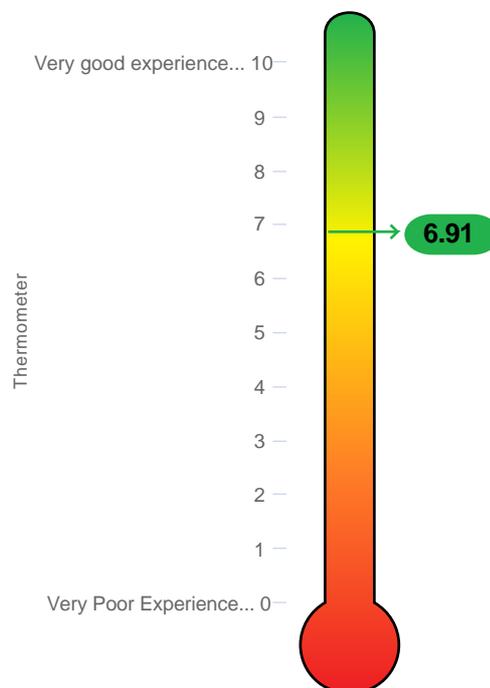
My Organisation:

Number of respondents: 3827



Overall, working within my organisation is a

Number of respondents: 3827



EEl number for teams in the same directorate

EEl Threshold	(67-100) %	(51-66) %	(34-50) %	(0-33) %	No report	Total
Number of Teams	290	22	1	0	159	472
Percentage of Teams	61.4%	4.7%	0.2%	0%	34%	100%